## DIVERSITY, EQUITY, INCLUSION (DEI) STATEMENT

The Foundation's policy prohibits conduct that is abusive or unprofessional as well as harassment based on sex (including pregnancy, childbirth, breastfeeding or related medical conditions), race, religion (including religious dress and grooming practices), color, gender (including gender identity and gender expression), national origin (includes The SAG-AFTRA Foundation is committed to equity, inclusivity and diversity in all of its programs, and strives to assist, educate and inspire SAG-AFTRA members so they may fully participate in their careers, regardless of race, national origin, ancestry, color, creed, religion, sex, marital status, sexual orientation, political affiliation, veteran status, gender identity or expression, age or disability.

The SAG-AFTRA Foundation has a zero tolerance policy against discrimination and harassment of SAG-AFTRA members, its employees and all persons involved in the operations of the Foundation.

SAG-AFTRA Foundation is an equal opportunity employer.

The SAG-AFTRA Foundation is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, national origin, ancestry, color, creed, religion, sex, marital status, sexual orientation, political affiliation, veteran status, gender identity or expression, age or disability. The SAG-AFTRA Foundation is also committed to compliance with all fair employment practices regarding citizenship and immigration status.